



Healthy Baby Network

Fatherhood Community Health Worker (CHW/FT)

***Bilingual in Spanish preferred but not required**

Position Summary:

The Fatherhood Community Health Worker (CHW) provides care coordination, referrals and follow-up, and birth and parenting education for Fathers to achieve appropriate child health, social, and emotional development, and milestone achievement. Reports to the Fatherhood Program Manager.

Minimum Qualifications:

- Associate degree preferred in human services field or 2-year equivalent professional experience
- Demonstrates commitment to developing and supporting Fatherhood at individual and community levels
- Experience coaching individuals and/or groups
- Knowledgeable maternal/paternal health issues and human service agencies within the community, as well as Fatherhood specific resources
- Commitment to culturally responsive care, and understanding Fatherhood as a social determinant of health
- Experience working with racial, ethnically, and culturally diverse populations in the inner city of Rochester
- Ability to acknowledge, discuss, and address racial equity issues impacting health
- Strong written, verbal, interpersonal, organizational, and problem-solving skills
- Strong computer skills, and ability to learn and easily use various computer software programs
- Ability to work flexible hours, including occasional evening and weekend hours
- Bilingual in Spanish (reading, speaking, writing), preferred but not required
- Valid NYS Driver's License and reliable transportation

Duties and Responsibilities:

- Communicate effectively with Fathers, their Partners, Families, Support System, and agency staff
- Identify, recruit, and engage Fathers to assess client requests for support and refer appropriately
- Strengthening Fatherhood engagement and retention through outreach, recruitment, and relationship building
- Document in electronic system outreach attempts, referrals, and follow-up
- Travel to client homes and various community and outreach locations
- Transport parents to approved and specific appointments
- Maintain knowledge of local human service agencies and community resources
- Maintain a robust understanding of Rochester neighborhoods, assets, and challenges
- Always demonstrate a high level of professionalism
- Represent agency and program at relevant community collaborations and events
- Additional duties or projects as assigned

Salary Range: \$39,000

To apply submit a cover letter and resume to Human Resources at HR@healthy-baby.net

Healthy Baby Network is an equal opportunity employer. We offer a generous benefits package, flexible work hours, and a collegial work environment. For more information about Healthy Baby Network, visit www.healthy-baby.net.

693 East Avenue, Suite 200, Rochester, NY 14607 (585) 546-4930 – www.healthy-baby.net